

10-1293



ONTARIO

DEPARTMENT OF LABOUR

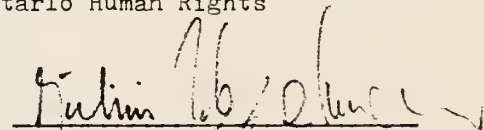
MEMORANDUM OF AGREEMENT

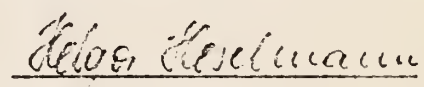
The Ontario Human Rights Commission

IN THE MATTER OF the complaint
of Miss Mintrude Charles in which
she alleges that she was denied
the rental of accommodation at
290 Rushton Road, Toronto, Ontario
because of her race and colour by
Mr. & Mrs. Julius Heselmann.

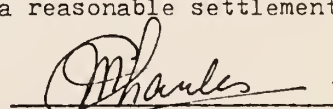
This Agreement concurs that in the resolution of the above
cited matter Mr. & Mrs. Julius Heselmann affirm that they subscribe
to and support the provisions of the Ontario Human Rights Code
and undertake the following:

1. To forward a letter of assurance of abidance by
the Code to the complainant herein with a carbon
copy to the Commission.
2. To apprise the complainant and the Commission
of all vacancies at 290 Rushton Road for a
period of one year from the date of this
Agreement. The Commission reserves the right
at the time of such vacancies to discuss the
rental of accommodation with the complainant.
When next the complainant requires accommodation
and none is available at 290 Rushton Road to
render assistance in obtaining alternative
accommodation. A list of present tenants is
enclosed.
3. To post Ontario Human Rights Code cards permanently
and prominently in the hallways in all the
buildings owned by them in which living
accommodation are rented.
4. To co-operate fully with the Commission agents
in any further investigation or consultation
which may be deemed necessary by the Commission
to ensure their compliance with these undertakings
and the provisions of the Ontario Human Rights
Code.


Mr. Julius Heselmann


Mrs. J. Heselmann

This agreement has been developed in consultation with me
and I fully concur with its terms as a reasonable settlement of
my complaint.


Mintrude Charles

RE: PARAGRAPH 1: Letter from Respondent to Complainant

Dear Miss Charles: Re: The Ontario Human Rights Code, 1961-62
and
Mr. & Mrs. Julius Heselmann
and
Miss Mintrude Charles

I would like to assure you that it is my policy to treat all people fairly, without regard to race, creed, colour, nationality, ancestry or place of origin. I regret any embarrassment or inconvenience caused you during your efforts to seek accommodation at 290 Rushton Road, Toronto.

As evidence of my good faith, in this matter, I have entered into a Memorandum of Agreement with The Ontario Human Rights Commission designed to ensure that this kind of incident you encountered will not be repeated.

I have undertaken to apprise you and The Ontario Human Rights Commission of all vacancies at 290 Rushton Road for a period of one year and to assist you in finding suitable accommodation elsewhere if, when next you move, no vacancy exists in my building.

Julius Heselmann
Helga Heselmann

